



YACHTING

MCA Certified Recruitment and Placement agency

## Salary Guidelines 2020

### In Euros

	25-30M	30-35M	35-40M	40-45M	45-50M	50-55M	55-60M	60-70M	70M PLUS
CAPTAIN	4,500-6,500	6,000-7,500	7,000-9,500	8,000-10,000	9,000-12,000	10,000-15,000	13,000-16,000	15,000	16,000
FIRST OFFICER	2,500-3,500	3,000-4,000	3,500-4,500	4,000-5,000	4,500-6,000	5,500-7,000	6,000-8,000	7,000+	7,000+
BOSUN					3,200-4,000	3,500-4,500	4,000+	4,500+	4,500+
EXP. DECKHAND	2,500-3,500	2,500-3,500	2,500-3,500	2,500-3,500	2,500-3,500	2,800-3,500	2,800-4,000	2,800-4,000	3,000+
JUNIOR DECKHAND		2,200-2,500	2,200-2,500	2,200-2,500	2,200-2,500	2,200-2,500	2,200-2,500	2,200-2,500	2,200-2,500
CHIEF ENGINEER		5,000-6,500	5,000-7,500	6,000-8,000	7,000-10,000	8,500-12,000			
CHIEF ENGINEER ROTATION						6,000-7,500	6,500-8,000	7,000-10,000	9,000+
2ND ENGINEER					4,500-6,000	5,000-6,500	6,000-7,000	6,000+	
2ND ENGINEER ROTATION								5,000+	5,500+
ETO								5,500+	5,500+
PURSER								7,000+	8,000+
CHIEF STEW	2,500-3,500	2,800-4,000	3,500-4,500	4,000-5,000	4,500-5,500	5,000-6,500	5,500-7,000	6,500+	7,000+
EXP. STEW		2,500-3,500	2,500-3,500	2,500-3,500	2,500-3,500	3,000-4,000	3,000+	3,000+	3,000+
JUNIOR STEW		2,200-2,500	2,200-2,500	2,200-2,500	2,200-2,500	2,200-2,500	2,200-2,500	2,200-2,500	2,200-2,500
CHEF	3,000-4,000	3,500-4,500	4,000-5,500	5,000-6,000	5,500-6,500	6,000-7,500	6,500-8,500	7,000+	8,000+
SOUS CHEF							3,500-5,500	5,000+	5,000+

Please note these salary guidelines are based on the current yachting market as of January 2020.

Actual salaries will always depending on experience, training, certification, additional skills..